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ENERGY POLICY BSR GROUP HOLDINGS LIMITED

(British Solar Renewables limited, BSR Connect Limited, BSR EPC Limited, BSR EPC Netherlands BV, BSR Energy Limited – together known as the Group)

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REVISION STATUS

Revision	Date Issued	Change	Approved by
1	11/05/21	First issue on IMS portal	T. Humpage
2	27/04/23	Minor amendments	T. Humpage
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The Group is committed to improving its energy performance through implementation of a certified energy management system (EnMS) meeting the requirements of ISO 50001:2018. The Group is committed to responsible energy management and will practice energy efficiency in line with its EnMS scope below. The Group will ensure adequate resource is committed to the provision of its EnMS including a designated EnMS team.

SCOPE

The EnMS will apply to BSR Group Holdings Limited head office (known as "The Maltings"), construction sites within the UK operated by BSR Group Holdings Limited and the Group's fleet of vehicles.

OBJECTIVES

Through the practice of the EnMS and its associated processes and documents, the approval of which will fall under the responsibility of the energy management team, the Group intends to further its continued commitment to good energy practice. The objectives of the policy are to:

- avoid energy wastage
- continually improve energy performance using reviews, audits, energy performance indicators and the PDCA (plan, do, check, act)
- comply with legal requirements, standards and any other applicable voluntary standards and requirements that the Group sees fit to subscribe to
- set achievable objectives and targets for reductions in energy use and review progress towards its objectives and targets
- procure that any electricity consumed is sourced from low carbon generation sources, evidenced by the appropriate guarantee of origin certification.
- reduce the volume of natural gas used at the head office through either reduction in consumption, or procurement of green gas, evidenced by the appropriate guarantee of origin.
- improve the energy efficiency of our facilities and equipment
- investigate the use of energy efficient technologies to ensure ongoing and consistent improvements are made where possible.
- procure (where possible) energy efficient products and services
- design energy efficient products, energy improvements and energy efficient environments
- communicate our certification to ISO:50001 externally, further promoting the message to both customers and suppliers
- provide the required resource and the correct information and/or training for those responsible for energy improvements and their implementation
- communicate to, educate and inform all staff at all levels of the Group of the energy policy, on wise use of energy and encourage good habits in the use of energy
- continually review and update the energy management system to aid continuous improvement

In addition to the above, the Group will adopt general environmental practices to ensure best practice management at its head office, construction and customers' sites.

Signed:

Date: 27/04/23

Tim Humpage (CEO)